

WLAY-FM

EEO PUBLIC FILE REPORT
November 22, 2004-November 21,2005

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Alabama State Employment Service Doris E Warhurst 500 S Montgomery Ave, Suite 102 Sheffield, AL 35660 256-383-5610	Y	0
2	On-air Announcements: all stations	Y	3
3	Inside Radio Gene McKay 81 Main Street, Suite 2 Littleton, NH 03561 (603) 444-5720	N	0
4	Employee Referral / Word-of-Mouth	Y	4
5	Alabama Broadcasters Association Job Bank	Y	1
6	All Access	N	4
7	All About Country	N	6
8	Radio on Line	N	5
9	Radio and Records		7
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			30

WLAY, WLAY-FM, WVNA, WVNA-FM, WMXV, WJOR

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship	An intern from the University of North Alabama worked in the programming and sales departments for four months.
2	Career Fair	Stations participated in a career fair held by the University of North Alabama on October 19, 2005.